

■ **Nicholas Koridis, Project Coordinator, Facilities Engineering**

I joined the campus in 1979 and have been with UUP since 1998. I enjoyed learning more about the campus and UUP as an Alternate Delegate in the last two years. The 2005 Winter Delegate Assembly was a great experience which allowed me to appreciate what UUP is all about. I am looking forward to the next two years as Delegate serving the needs of our members.

■ **Nancy A. Lannak, International Scholar Advisor, Graduate School**

I'm honored to find myself included on the list of delegate candidates – so many have distinguished themselves by their service to the campus community. If selected, I intend to encourage and deliver the voices of the professional community, define our common ground and priorities, and use persuasion and persistence to win accord. Those of you who know me best can attest that I have both ears open and a knack for making noise!

My university service began in Medical Records in 1993; I moved to the Graduate School in 1996, and have continued to serve in a professional capacity since 1998. In my present position, “working with workers” provides an opportunity to educate myself regarding the policy, politics and practices of hiring, benefits, tenure and termination, especially as these meet or miss the specialized requirements for non-immigrant workers.

■ **Stephen Larese, Instructional Support Specialist, Art**

■ **Sara Lutterbie, Senior Staff Assistant, Physics & Astronomy**

A large part of what makes Stony Brook a good place to work is the strength of our union, which safeguards our working lives and our economic security. The management of a university is no different from the management of any other large enterprise - the welfare of the employees is way down their list of priorities. The more I learn about UUP the more convinced I am that it deserves all the hard work and dedication I can offer. I hope you will give me another opportunity to serve because I believe I can make a positive contribution, as a co-editor of our newsletter and as a Delegate for a second term.

■ **Charles F. McAteer, Capital Planning Project Manager, Facilities Engineering** *(also running for Treasurer)*

■ **Edward J. O'Connell, Senior Staff Associate, Environmental Health & Safety**

I am writing to request your vote for me as a UUP Professional Delegate. I have been at Stony Brook University for a long time (> 25 years) and I know that it is only through a strong UUP Voice that the needs of our membership will be met. I see UUP as that strong advocate for the professionals at Stony Brook and for all SUNY Colleges and universities. I want to continue to be a Professional Delegate so that the Stony Brook Voice will continue to be heard throughout the campus and the State of New York. It is the voice of the human spirit – full of hope and intelligence, resilient by nature, boundless in its potential to serve the common good. In closing, I

want to encourage all campus professionals to connect with UUP in some way during 2005. We are heading into very interesting times (i.e. permanent whitewater), so remember that UUP is the organization that will help you find your own voice and help you reach your professional goals. In Solidarity, Edward J. O'Connell

■ **Edward H. Quinn, Staff Associate, Theatre Arts**

I am running for Professional Delegate. I am currently a delegate representing our chapter at the Delegate Assembly. I have been a delegate for 12 years. I have served as chapter Vice-President, served on chapter committees, served on several statewide committees and have been elected to statewide positions. Currently, I am the Membership Development Officer for UUP. I will continue to represent our chapter needs and continue to support our chapter activities. I will continue to work hard for the chapter. Thank you for your support for the past twelve years and I ask for your support again in the upcoming election.

■ **Willa I. Smith, Business Advisor, Small Business Development Center Management** *(also running for Treasurer)*

■ **Dawn M. Svoboda, Staff Assistant, Enrollment & Retention Management**

Union service has run three generations in my family, currently moving into the fourth as our children enter the working stage of their lives. Every member of my family belongs to a union. I have been on campus since 1998 and became a part of UUP in 2001. Being an active member of UUP by co-editing our monthly newsletter INSIGHT and recently taking over the UUP website and giving it a major overhaul, I feel I can convey important information to the campus community and keep everyone updated on issues that affect all of us as professionals. I feel especially strong about civility concerns and hope to be a major part in the team effort UUP has established in finding a resolution that works for us all.

■ **Colleen Wallahora, Senior Staff Assistant, Women's Studies**

■ **Karen S. Weisberg, Assistant Director, Information Systems**

■ **Pamela F. Wolfskill, Staff Associate, Applied Math & Statistics** *(also running for Secretary)*

■ **Charles A. Wrigley, Instructional Support Technician, Facilities Operations**

I ask for your vote for Professional Delegate to the Assembly. I have been representing our chapter as Delegate for the past 16 years and have been a member of the statewide Membership Committee since 1999. At the chapter level, I have served as our representative to the Employees Assistance Program committee since 1990, and served two terms as our Chapter Treasurer. Please allow me to continue to represent our chapter in Albany as delegate. Thank you.



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SPECIAL ISSUE • CHAPTER ELECTIONS

CANDIDATE STATEMENTS

The elections are for 2005-2007

Very shortly you will receive your ballot for the 2005-2006 Chapter elections. You will be asked to cast a vote for each Officer position and, depending on your title, cast a vote for multiple delegates to represent our campus professionals and our campus academics. Whether you view voting as a right or a privilege, the time has arrived for you to exercise your option.

The following candidate statements were not required but had to be submitted by an established cut-off date. Where no statement was submitted or received in time, the individual's name, title and home department are provided.

UUP electioneering procedures prohibit candidates from utilizing UUP or SUNY equipment, including email, to produce or distribute campaign material for UUP elections. Any costs associated with campaign communications must be borne by the candidate. However, candidate statements may be published and paid for with UUP funds by utilizing the chapter newsletter, provided that all candidates, on an equal access basis shall be provided space for statements in the issue preceding the holding of elections (UUP Policy Manual).

An informed electorate is a represented electorate.

Note: if you do not receive an official ballot at your home address by April 1, 2005, call the chapter office at (631) 632-6570, or email uup@notes.cc.sunysb.edu

Chapter President

■ **John P. Schmidt, Chapter President, UUP**

As my third term as your Chapter President comes to a close, I want to thank the many of you who have offered your support, counsel and criticism. My primary perspective on the past six years is one with pride, optimism and enthusiasm. However, our work also carries with it some degree of disappointment and pessimism. Such is the role of the Chapter President and labor leaders in having to deal with the issues facing our organization and our university. It is a high honor for me to serve our members and ensure that their rights are protected. I ask for your vote to affirm the tenor and direction that will be sustained for the Chapter. In exchange for your vote, I pledge my continued commitment to excellence in representing the Chapter to Stony Brook management, the wider Stony Brook community, UUP statewide and to the many publics to which we are engaged.

Vice President for Academics & Delegate

■ **Georges E. Fournon, Professor, Interdisciplinary Social Sciences**

(also running for Academic Delegate)

■ **Michael Zweig, Professor, Economics**

(also running for Academic Delegate)

I ask for your support to continue as chapter Vice President for Academics, and as an academic delegate. I want to bring the resources of the union to bear on behalf of our academic colleagues (and all who work at Stony Brook) to defend academic freedom and to provide money for travel, research, and other professional development. I want to continue our UUP public lecture series that provides opportunities for cross-disciplinary contact. I want to continue to find ways to serve our full time lecturers and part-time colleagues as well as our tenured and tenure-track colleagues. I want to continue to build ties between UUP and the rest of the labor movement to defend the University and the public sector against privatization and to oppose the continuing Iraq war. I ask for your vote and invite you to contact me at mzweig@notes.cc.sunysb.edu with questions and ideas.

Vice President for Professionals & Delegate

■ **Arthur M. Shertzer, Senior Staff Assistant, Parking Services**

I am completing my first term as Vice President for Professionals. When I began, I promised to work very hard to keep the beans in the coffee and out of the working experiences of our members. Since then, I have worked tirelessly to keep the human experience in all of our interactions during Labor/Management sessions, through my writings in Insight, through our Professional Council meetings and new employee orientations.

Every time someone talks about our workforce in terms of statistics, cost ratios or numbers, I counter with a story, an experience or an example of the effect it has on our workforce. Sometimes

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VOTE VOTE VOTE

this bothers people. Its a lot easier to non-renew a number than a man or woman with a name and a family and a mortgage.

I will continue to keep the human factor in the forefront, so that it never becomes easy to skim over the concerns and hopes of any one of our members for any reason.

Beans make good coffee..but you need a person to drink it to share the experience!

Chapter Secretary

■ **Sarah A. Battaglia, Staff Assistant, Hispanic Languages & Literature**

(also running for Professional Delegate)

■ **Pamela F. Wolfskill, Staff Associate, Applied Math & Statistics**

(also running for Professional Delegate)

In 2003 I was elected to serve as a Professional Delegate and attend all State Assemblies. I served as our Chapter Membership Coordinator, completely revising our orientation agenda and presenting it to over 400 new UUP employees. I serve on the President's ADA Advisory Committee, the UUP State Disabilities Rights and Concerns Committee and created the committee's first web site. I have also attended UUP's Leadership workshops which have proven invaluable in my work both in the chapter and in my campus position. In times like this, with budget shortages, increasing workloads and decreasing support staff, I don't believe we can sit back and wait for something to happen. We need to actively participate! That is why I am running for Chapter Secretary, and Delegate. I hope that I can count on your continued support. I look forward to working with our chapter, representing our members, and hopefully making a difference in our working lives on campus!

Chapter Treasurer

■ **Charles F. McAteer, Capital Planning Project Manager, Facilities Engineering** *(also running for Professional Delegate)*

I have worked with many of you over the past 27 years in the Department of Facilities Design & Construction group. I am a product of the SUNY Educational system. I have chaired the EAP Advisory committee, worked on the SB Day and SB Cares Steering committees. In UUP I serve on the Statewide Legislative committee.

I was a Statewide Executive Board & Local Officer for the PEF Union for 20 years. I worked with both chapters of UUP on Campus with the Joint Union Council. In PEF I served as Chair of Statewide SUNY Labor Management, Statewide Scholarship program and the Statewide Political Action Audit committee. I have thru these commitments worked with and monitored the monies of fellow Union members. I will continue to utilize my proven leadership to oversee the finances and ask for your support to allow me to serve as your Union Treasurer.

■ **Willa L. Smith, Business Advisor, Small Business Development Center** *(also running for Professional Delegate)*

I seek your vote for election to the office of Chapter Treasurer. The Treasurer is responsible for the funds of the Chapter, keeping accurate records of receipts and disbursements, reporting to the Executive Board and the wider membership and preparing budgets and financial statements. My employment in the banking industry for twelve years, my current role as a business advisor in the Small Business Development Center, and my six years of active, hands on involvement with the UUP Chapter all contribute to a sound basis for holding this office. My knowledge of UUP and Chapter procedures is extensive and practical. Please be assured that I will approach this important position with dedication and commitment, ensuring that the chapter funds are appropriately expended, planned

and accounted for. It would be my privilege to serve the members as Treasurer for the next two years.

Part-Time Concerns Representative

■ **Salvatore Lentini, Lecturer, Center for Excellence & Innovation in Education** *(also running for Academic Delegate)*

I am running for the office of Part Time Concerns Representative and Academic Delegate. I have been an active union member for over 38 years. Organizations include: Teamsters, NYSUT-UUP and RC 22. Positions held include: Secretary-Chief Negotiator-District Grievance Person & Retirement Delegate I am currently an adjunct in the School of Excellence & Innovation in Education. I truly feel the voice of the part time members at SBU deserves greater attention. It's members are a significant segment of the SBU'S -UUP membership. I have worked both on campus and at our off campus facilities; experiencing SBU during the day & night. I am well aware of the varied working conditions we face. The importance of your SBU voice is a vital link to the future success of UUP. Together we will make a difference. I hope I can count on your support. Thank You.

■ **Warren Randall, Chair, Parking Appeals Board**

■ **Karen R. Taber, Lecturer, Center for Excellence & Innovation in Education**

Union work and participation are not unfamiliar territory to me. I am currently the alternate retirement representative for UUP. I have been a member of the adjunct faculty since 1985 at a number of on and off campus locations. I am aware of the problems and gains that we have accomplished and the challenges ahead. I am a member of The School of Professional Development, where I teach two courses each semester.

I have been a full time educator in a Long Island school district for 38 years and have served as union negotiator, executive board member, and AFT representative there. I plan to retire from that district in June and it will give me more time to devote to representing UUP members.

I bring knowledge, creativity and commitment to this endeavor and I welcome your support. New ideas and innovative thinking are often a positive commodity.

Academic Delegates

■ **Frank Anshen, Associate Professor, Linguistics**

■ **Georges E. Fourn, Professor, Africana Studies**

■ **Fred I. Gardaphe, Professor, European Languages & Literature**

■ **Aaron "Bill" Godfrey, Lecturer, European Languages & Literature**

■ **Allegra De Laurentiis, Assistant Professor, Philosophy**

I have been an Assistant Professor in the Department of Philosophy since 2001. Before that, I taught as an adjunct and lecturer on this campus for seven years. Having been for many years (in the 70s and 80s) an active member of the Italian national union CGIL, I am committed to unionism. Thus, I plan to encourage faculty involvement in the union with the goal of strengthening the UUP. I am also interested in lending my voice to single issues such as women employees' concerns, part-time faculty working conditions, and academic freedom in the humanities and the natural sciences.

■ **Salvatore Lentini, Lecturer, Center for Excellence & Innovation in Education**

■ **Richard F. Laskowski, Professor, Athletics**

I have been associated with Stony Brook University since the spring of 1994. At that time, I accepted the offer to become the first Dean of Physical Education and Athletics and served in that position for ten years. As the Dean I was given the charge by President Marburger

to elevate the athletics program from Division III to its present Division I-AA status. During my tenure as Dean I supported "Stony Brook Day" from its inception. I can remember the twenty-five or so of us making that first trip, and take pride in its growth and the success that Stony Brook Day has attained. Over the years, I often served as a team leader and truly believe that our presence in Albany made an impact on the legislators.

For the past two years I have been a member of the faculty of the Harriman School (now the College of Business). Should you choose to elect me as a delegate, I will serve the members of this university with the same energy and determination that I demonstrated in the past.

■ **Gary J. Marker, Professor, History**

■ **David Maynard, Lecturer, Honors College**

■ **Paul L. Siegel, Lecturer, Technology & Society**

I have been a member of the campus community for a number of years, and I am actively involved in a number of different areas on the campus: the University and College of Engineering and Applied Sciences Scholarship Committees, and the Faculty Senate's Environmental Committee. In addition to my regular duties as a program coordinator and co-director for NSF and NY State Department of Education grants, I also hold an extra-service position as a part-time lecturer. As a UUP academic delegate, I am extremely concerned with issues that affect part-time lecturers and adjuncts who only teach one course. Part-time lecturers and adjuncts who teach just one course are only entitled to pay UUP dues and vote in UUP elections. We are not entitled to any other benefits from UUP. I wish to continue to be your voice on the issue of "Dues without Benefits." I welcome your continued support.

■ **F. Jason Torre, University Archivist, Special Collections Department & University Archives**

I look forward to the possibility of serving with such a distinguished and involved group of people, and pledge to represent our chapter to the best of my abilities if elected. Thank you.

■ **Arnold Wishnia, Associate Professor, Chemistry**

■ **Judith Wishnia, (Retired)**

Although I am retired (but not dead!) I continue to be active in UUP, primarily as chair of the retiree committee and on the state-wide Executive Board. I am, as always, committed to improving conditions for students, faculty and professional staff, and to continuing the union's commitment to social justice issues and to preserving and improving our benefits which are now under attack in Albany and Washington

■ **Michael Zweig, Professor, Economics**

Professional Delegates

■ **Sarah A. Battaglia, Staff Assistant, Hispanic Languages & Literature**
(also running for Secretary)

■ **Bushra R. Butt, Instructional Support Associate, Library**

■ **Pam Burris, Staff Associate, Physics & Astronomy**

It has been my pleasure to serve as delegate for the past two years. During this time I was able to work with others on the Professional Council, a newly established UUP initiative. Last year we held regular luncheon meetings out and about campus in order to listen to members. What we heard were stories about how our working environment has become ever more stressful, manifest in frustration and sometimes illness, while we carry out our mission to serve students. It is easy to see the triangular cause: budget cuts, staff decreases and grappling with new systems that may work fairly well (IPeopleSoft) or cause complete upheaval (Oracle/Oasis). We feel that these shifts have brought out the worst in many on campus, namely, uncivilized behavior. This year we are working toward form-

ing a partnership, including Ombuds, EAP, HR and others in order to further examine and analyze the question of civility on campus. I look forward to continuing work on the campus toward this quest.

■ **Catherine Costanzo, Staff Associate, Neurobiology & Behavior**

■ **Lynn A. Davis, Campus Card Manager, Campus Card Office**

■ **Paula Di Pasquale, Assistant Director, Undergraduate Biology**

I have been an employee of this University since 1992, and a member of UUP since 1998. I am a Stony Brook alum, an elected member of PEG (Professional Employees Governance) Board, College of Arts & Sciences Senate, University Senate and also serve on the Administrative Review Committee. I believe that being involved in this community is not a privilege but rather, it is our obligation. Members need to be involved so that policies and practices are fair to everyone at this University. Running for Professional Delegate will provide me the opportunity to represent my fellow Non-Teaching Professionals in order to assure that our voice is heard and that our concerns and needs are met.

■ **David V. Ecker, Lead Programmer/Analyst, DoIT**

I have been a UUP Delegate for the past 4 years. I am a manager in the Client Support department at Stony Brook. As a delegate I have worked to change Vote Cope and change the Optimal Retirement System so it will be fair to all employees. I am a young candidate that brings new ideas to the Union, in the hard times for the Union, Stony Brook and SUNY in general we need ideas to help improve our University in these tough economic times.

■ **Jose I. Feliciano, University Instructional Specialist, Physics & Astronomy**

■ **Barbara H. Fletcher, Director of Undergraduate Scholarships, Enrollment Retention**

I am well into my 25th year at Stony Brook University (where did all those years go?!).

In that time, I have held positions as administrative assistant in the History Department, Executive Assistant to the Vice President for Student Affairs, Assistant Dean for Admissions, and Director of Student Orientation Programs. You can only imagine the number of action committees, advisory boards, and search committees that I have either participated in or chaired during this quarter century! I have served as a representative to the Senate of the College of Arts and Sciences and University Senate. I was co-chair of the Professional Employees Governing Board (PEG Board) in the 80's and sat on the University Senate Executive. And, I have served on several campus UUP committees. I have been northeast regional representative on the National Student Exchange Council for three years; and, have participated on the National Scholarship Providers Association annual conference committee for the last three years.

■ **Charles C. Hansen, (Retired)**

I am one of a few that decided in 1967 that there was a need for a representative organization to speak to the needs of the Professional, then known as "unclassified employees". These individuals "worked at the pleasure of" without the right to ask "why" if turned down for a continuing appointment. Our resolve to create an organization that would pioneer our efforts to address such needs was established. United University Professions is the result. Our union is strong only due to the fact that our membership is involved. In the spirit of involvement, I ask you for your support to allow me to continue as a Professional Delegate from Stony Brook. Our strength is in our union, both in working and in retirement.

■ **James L. Hart, University Instructional Specialist, Telecommunications**

■ **Richard J. Hintze, Associate Architectural Designer, Facilities Engineering**